

STAFF GIFTS AND SOLICITATIONS

Gifts

The acceptance of personal gifts by school personnel from school suppliers, from parents and/or students can be subject to misinterpretation and a source of embarrassment to the school system and all persons involved. When families, students, or others wish to express personal appreciation to a teacher or other staff member, the School Committee urges them to find modes of expression that do not involve personal gifts.

In keeping with this policy,

1. No employee of the Weston Public Schools shall accept a personal gift from a business concern supplying, or with an interest in supplying, goods, materials, equipment, or services to the school system. This restriction does not relate to the acceptance of gifts for the school system, nor to the acceptance of small and clearly identifiable advertising and promotional materials.
2. Students shall be discouraged from giving gifts to teachers and school administrators. One reason for not permitting the formal exchange of gifts between students in the classroom is to eliminate occasions where the widespread giving of personal gifts to teachers might arise.

In compliance with MGL c.268 and the Massachusetts State Ethics Commission, Weston employees are forbidden from accepting any work-related personal gifts with a combined value over \$50.00.

Adopted: November 21, 2011

CROSS REFS.: JL, Student Gifts and Solicitations
KH, Public Gifts to the Schools

Solicitation

In spirit, the School Committee supports the many worthwhile charitable drives that take place in the community and is gratified when school employees give them their support. However, the solicitation of funds from staff members or students through the use of school personnel, school time, and bookkeeping machinery must be held at a minimum. Therefore, no solicitations of funds for charitable purposes will be made among staff members or students except with specific School Committee approval. Whenever such solicitations are made, no pressure shall be exerted to obtain contributions even though the drive is one that the School Committee has specifically approved.

Adopted: November 21, 2011

CROSS REF.: KI/KJ, Public Solicitations and Advertising in the Schools