

## **STAFF FAMILY AND MEDICAL LEAVE**

The school system shall comply with the mandatory provisions of the Family and Medical Leave Act of 1993 as amended. In addition, the district will comply with the mandatory provisions of the Small Necessities Leave Act of August 4, 1998. The Superintendent shall issue, and from time to time amend, regulations setting forth the rights and procedures granted by the Act, and shall ensure compliance with those regulations either personally or by delegation, or by some combination of personal oversight and delegation.

Adopted: November 21, 2011

LEGAL REFS.: P.L. 103-3, "Family and Medical Leave Act of 1993" as amended  
Small Necessities Leave Act of August 4, 1998.  
MGL, Chapter 149, Section 52D