

March 3, 2023

Dear Ken,

I am writing to express my strong interest in the open Interim Superintendent position for our school district, Weston Public Schools. With over 37 years of exceptional educational experience as a teacher and principal, 31 of which have been in Weston, I am confident that I possess the experience, expertise, and leadership qualities necessary to excel in this role.

As you know, I have dedicated the majority of my professional career to building a high quality educational program at Weston Middle School. Throughout my time as a principal, I have worked tirelessly to create a positive learning environment for students, cultivate strong relationships with staff and families, and foster a culture of continuous improvement. I have a deep understanding of the district's needs, challenges, and strengths, and I believe that my knowledge and experience make me an ideal candidate for the Interim Superintendent position.

In addition to my extensive experience in the district, I possess a wealth of knowledge and skills that I believe will serve me well as Interim Superintendent. I am a strategic thinker, a collaborative leader, and an effective communicator. I have a proven track record of implementing innovative programs and initiatives that have had a positive impact on student achievement, staff morale, and community engagement. I am committed to equity, diversity, and inclusion, and I have worked to ensure that all students have access to high-quality education regardless of their background or circumstances.

I am excited about the possibility of serving as Interim Superintendent, and I look forward to discussing this opportunity with you further. We have an exceptional leadership team with whom I would thoroughly engage to build bridges during this transition. As you know, I have recently announced my intention to retire at the end of this school year, and in preparing for that, I had not originally planned for such an opportunity. However, after Dr. Connolly's announcement and the unanticipated flood of positive encouragement I have received to apply for this position from faculty, staff, and families, I am willing to postpone my retirement if given this opportunity to serve Weston in this role. Thank you for your time and consideration, and please do not hesitate to contact me if you have any questions or would like to schedule an interview.

Respectfully,

John



John Gibbons

Principal



Professional Experience

- July 2001 - Present **Principal** Weston Middle School
- July 1996 - 2001 **Principal** Melican Middle School, Northborough MA
- September 1987 - June 1996 **Grade 6, English and Reading Teacher, Grade Director** Weston Middle School
- August 1985 - June 1987 **Grade 6 Bilingual Teacher** Monte Vista Middle School, Tracy CA

Education

- September 1988 - May 1992 **Master in Educational Leadership and Administration** Boston College at Chestnut Hill, MA
- September 1981 - May 1985 **Bachelor in Elementary Education and Special Education** Boston College at Chestnut Hill, MA

Key Skills

- Strategic Planning
- Instructional Leadership
- Collaborative Teaming
- Innovative Thinking
- Relationship Building
- Fiscal Administration

Accomplishments

- Principal, Weston Middle School, National Blue Ribbon School Award 2021
- Terrell H. Bell Award for Outstanding Educational Leadership from the US Department of Education in 2021

Certifications

- June 2019 Principal/Assistant Principal, 5-9
- May 2019 Special Needs, PreK-9
- May 2019 Elementary, 1-6
- March 2023 Superintendent/Assistant Superintendent