

SCHOOL COMMITTEE POWERS AND DUTIES

The School Committee has all the powers conferred upon it by state law and must perform those duties mandated by the state. These include the responsibility and right to determine policies and practices and to employ a staff to implement its directions for the proper education of the children of the school district.

The School Committee is composed of five voting members, popularly elected for staggered three-year terms. In addition, there is an annually elected non-voting student member in accordance with state law; and an annually elected nonvoting Weston-METCO representative in accordance with Policy BBBH.

The Committee takes a broad view of its functions. It sees them as:

1. **Legislative or policymaking**. The Committee is responsible for the development of policy as guides for administrative action and for employing a Superintendent who will implement its policies.
2. **Appraisal**. The Committee is responsible for evaluating the effectiveness of its policies and their implementation.
3. **Provision of financial resources**. The Committee is responsible for adoption of a budget that will enable the school district to carry out the Committee's policies.
4. **Public relations**. The Committee is responsible for providing adequate and direct means for keeping the community informed about the schools and for keeping itself and the school staff informed about the needs and wishes of the public.
5. **Educational planning and evaluation**. The Committee is responsible for establishing educational goals and policies that will guide the Committee and staff for the administration and continuing improvement of the educational programs provided by the School District.

Personnel Matters

The Superintendent shall be appointed by vote of the Committee and shall directly report to the Committee as provided by law and perform all the duties that are prescribed by law and such other duties, not inconsistent thereto, as a majority of the Committee may direct.

The School Committee shall appoint, upon the recommendation of the Superintendent, Assistant/Superintendent(s), School Business Administrator, Special Education Administrator, School Physician, Director of Health Services, and Supervisor of Attendance. Such positions shall not report directly to the School Committee.

The School Committee is the sole representative of the municipal employer for the purpose of collective bargaining and labor relations with School Committee employees. As provided by law, the chief executive officer of the town or designee shall be invited to participate and vote as a member of the School Committee on the approval of collective bargaining agreements.

LEGAL REF.: M.G.L. [71:37](#) specifically, but powers and duties of School Committees are established throughout the Massachusetts General Laws.

CROSS REF.: BB, School Committee Legal Status
BDG, School Attorney

Adopted: April 28, 2022