

STAFF PERSONAL SECURITY AND SAFETY

The school system will be vigorous in its protection of all employees from physical, verbal, and/or psychological abuse. Any employee who is threatened with harm is to notify their Principal or other supervisor immediately, and steps are to be taken at once to protect the employee's safety.

Through its overall safety program and various policies pertaining to school personnel, the Committee will seek to assure the safety of employees during their working hours and assist them in the maintenance of good health. Physical examinations may also be required of bus drivers, food handlers, and other staff as law or state regulations require.

The Superintendent may require an employee to undergo a physical examination by a physician appointed by the school district whenever that employee's health appears to be a hazard to children or others in the school district. The Superintendent may require a doctor's certificate to verify the need for sick leave.

LEGAL REFS.: M.G.L. 71:54; 71:55B; 71:55C

CROSS REFS.: EB, Safety Program
GCBD, Professional Staff Fringe Benefits
GDBD, Support Staff Fringe Benefits

Adopted: September 20, 2022