

Dear Weston Public Schools,

It is with great pleasure and enthusiasm that I respectfully submit this application to serve as the future interim superintendent of Weston Public Schools. Having served Weston High School as the principal for the past three years, and previously in Franklin Public Schools for twenty-two (22) years as a middle school teacher, assistant principal, principal and then principal of the high school, I deeply believe I am ready for this special educational leadership opportunity and set of new challenges.

Each day I work to ensure the safety, success, well-being, and care for all of the faculty/staff, students, and parents/guardians in my charge. It is my goal that each and every individual truly believes they are able to bring their whole selves to school and to work day in and day out. I work to do so with passion, compassion, energy, professionalism, calm and encouragement. I work to listen and support, challenge and extend, love and protect. I truly believe that every conversation and interaction I engage in is an opportunity to build a relationship. A district's school culture and climate built upon strong, positive relationships, as well as trusting, open, honest, transparent communication can take any organization to greater heights.

I am confident that no other educator will care more for their faculty/staff, students, and community than I will. No other educator will be more dedicated to the joy, growth, development, excellence and celebration of Weston Public Schools and its faculty/staff and students. My fifteen (15) years in the position of Principal/CEO ("Chief Encouragement Officer") at both the middle and high school levels have afforded me infinite opportunities to listen, learn, grow, challenge, support, develop, and care for both the whole child and the whole teacher. My experiences as a father/husband/son/brother, as a mentor, teacher, and supervisor for aspiring principals, and my work teaching at the graduate level have prepared me for this special job opening of interim superintendent.

As we know, each day, the world of education gets more difficult and more complex for our educators, for our students, and for their families. The role of the superintendent continues to evolve and change and become increasingly essential to the success of a community and its schools. While the most important factor impacting student achievement is the teacher, the role of administrator comes in second.

Thank you for your time and consideration. I am extremely eager for the opportunity to lead the Weston school community, working in collaboration with the Weston School Committee, as we seek to achieve our collective full potential.

Sincerely,
Paul Peri

Paul Peri



Education

No Transcript

Endicott College

Beverly, Massachusetts

Master of School Administration

Major: M.Ed. Educational Leadership and Management Principal/Assistant Principal Concentration

Attended July 2003 to July 2004

Degree conferred May 2004

No Transcript

Muhlenberg College

Allentown, Pennsylvania

Bachelor of Science

Major: Psychology, **Minor:** Elementary Education

Attended August 1994 to May 1998

Degree conferred May 1998

Experience

Weston Public Schools

Jul 2020 - Jul 2023

High School Principal

Weston, MA

It has been a privilege to serve as the Weston High School principal, the number one high school in Massachusetts, these past three years.

Reason for leaving: A very special opportunity to serve as the Interim Superintendent of Weston Public Schools has become available. It would be my honor to serve in this role.

Supervisor: Midge Connolly (781-786-5200)

Experience Type: Public School, Full-time

It is **OK** to contact this employer

Franklin Public Schools

Aug 1998 - Jun 2020

Teacher, Assistant Principal, MS/HS Principal

Franklin, MA

Over the course of twenty-two years, I served as a sixth grade teacher, a middle school assistant principal, a middle school principal, and as a high school principal in this district.

Reason for leaving: An incredible opportunity with Weston Public Schools, serving as the Weston High School principal, became available.

Supervisor: Lucas Giguere (508-553-4819)

Experience Type: Public School, Full-time

It is **OK** to contact this employer

Educational Consultant/Professor for MSAA, William James College/Fitchburg State College

Over the course of the past 8 years I have taught two courses for the MSAA Leadership Licensure Program. The courses are entitled, "The DNA of Leadership" and "Family and Community Engagement." These courses are part of the LLP preparing aspiring administrators for Initial Licensure in Massachusetts as Principals/Assistant Principals (PreK-8; 5-12),

and Supervisors/Directors. I have also served through these organizations as a mentor, supervisor, and coach for both aspiring administrators, and current administrators.

Educational Consultant/Athena K12

For the past two years I have co-taught an Assistant Principal Leadership Institute with Westboro Superintendent Amber Bock. Next year, we will teach a course to sitting principals/leaders entitled "The Heart, Art and Inspiration of Leadership" and a separate course on 'Teacher Care.'