File: GBA

EQUAL EMPLOYMENT OPPORTUNITY

The School Committee subscribes to the principle of the dignity of all people and of their labors. Any individual who is responsible for hiring and/or personnel supervision must understand that applicants are employed, assigned, and promoted without regard to their race*, color, sex, sexual orientation, gender identity, religion, disability, age, genetic information, active military/veteran status, marital status, familial status, pregnancy, or pregnancy-related condition, homelessness, ancestry, ethnic background, national origin, or any other category protected by state of federal law.

Every available opportunity will be taken in order to assure that each applicant for a position is selected on the basis of qualifications, merit, and ability.

*race to include traits historically associated with race, including, but not limited to, hair texture, hair type, hair length, and protective hairstyles.

Legal Ref.: M.G.L. 151B:4
603 CMR 26:08
Acts of 2022, Chapter 117 -
https://malegislature.gov/Laws/SessionLaws/Acts/2022/Chapter117

Cross Ref.: AC, Nondiscrimination Policy Including Harassment and Retaliation

Updated: September 9, 2024