

Weston Education Association (WEA): Teacher's Union

July	30th	Teachers will receive their schedules which include courses and periods.	Article XVIII	Sec. 2
August		School will not begin before the last Monday in August	Article XIX	Sec. 1
September	15th	Superintendent, principal or designee meets with evaluators to review process	Article XIX	Sec. 18
	25th	Deadline to submit official transcript for requested September 1st lane change.	Article XXVI	Sec. 7
October	1st	Deadline to request a lane change effective February 1st.	Article XXVI	Sec. 7
	15th	Evaluation cycle begins: self-assessment and goal setting meeting with evaluator	Article XXIII	Sec. 6Ai
November	1st	Teacher leader: non-reappointment notifications for term end	Article XXXII	
	1st	Sick leave accrual balances	Article IV	Sec. 4
	1st	Seniority list is established	Article XXXI	Sec. 5
	11th	Challenges to the seniority list, written notice to Superintendent	Article XXXI	Sec. 5
	15th	Evaluation cycle: first visit of practice completed	Article XXIII	Sec. 9
December	1st	Enhanced longevity (\$5,000) election deadline	Article XXVII	Sec. 2
	15th	Sabbatical leave requests	Article VI	Sec. 5
	15th	Residency leave requests	Article VII	Sec. 8F
	24th	Vouchers awarded	Article XI	Sec. 7
January	1st	Notification of return from leave without pay due, or teacher waives rights to return	Article VIII	Sec. 11
	17th	Evaluation cycle: non-PTS educator provides evaluator evidence of performance	Article XIX	Sec. 10D
	31st	Evaluation cycle: evaluator should complete second visit of practice	Article XIX	Sec. 18
	31st	Evaluation cycle: evaluator completes mid-cycle assessment of non-PTS	Article XIX	Sec. 10E
February	15th	Sabbatical leave made by School Committee communicated to teacher	Article VI	Sec. 5
	15th	Residency leave made by School Committee communicated to teacher	Article VII	Sec. 8F
	15th	A teacher on a maternity leave of absence for one school year or more must notify the Superintendent in writing of the school year in which her leave expires of her intent to return the following September.	Article IX	Sec. 7
	25th	Deadline to submit official transcript for requested February 1st lane change.	Article XXVI	Sec. 7
March	1st	Teacher leaders: with needs improvement placed on a one-year term with corrective action plan	Article XXXII	
	1st	Teacher leaders: with unsatisfactory is not reappointed at end of current year	Article XXXII	
	15th	Leave of absence without pay requests due for following year leave.	Article VIII	Sec. 1
	15th	(Initial) Deadline to notify any PTS teacher who may be affected in the school year preceding in which a RIF will take effect	Article XXXI	Sec. 2

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April	1st	Notification of return from maternity leave for September if originally requested a return date other than September	Article IX	Sec. 4F
	15th	(Final) Deadline to notify any PTS teacher who may be affected in the school year preceding in which a RIF will take effect	Article XXXI	Sec. 2
May	1st	Deadline to request a lane change effective September 1st.	Article XXVI	Sec. 7
	1st	Evaluation cycle: educator (year 1) must complete collection of evidence (non-PTS)	Article XIX	Sec. 12F
	15th	Evaluation cycle: all visit of practice completed	Article XXIII	Sec. 9
	15th	Evaluation cycle: educators on year one plan, summative written report to educator (non-PTS)	Article XIX	Sec. 12A
	15th	Evaluation cycle: evaluator shares a signed copy of the summative report (year 1)	Article XIX	Sec. 12H
	15th	Vouchers awarded	Article XI	Sec. 7
	15th	Evaluation cycle: educator (year 2) must complete collection of evidence	Article XIX	Sec. 12F
	19th	Evaluation cycle: educator shall sign electronically the summative evaluation (non-PTS)	Article XIX	Sec. 12J
	18th	Evaluation cycle: educator completes collection of evidence	Article XIX	Sec. 11B
	30th	(Beyond School Committee control) Deadline to notify any PTS teacher who may be affected in the school year preceding in which a RIF will take effect	Article XXXI	Sec. 2
June	1st	Evaluation cycle: educators on 2-year self-directed growth plan receive a end of year 1 report	Article XIX	Sec. 11A
	1st	Evaluation cycle: evaluator completes PTS end of year 1 report with a face-to-face meeting	Article XIX	Sec. 11C
	1st	Evaluation cycle: Educators on year two plan, summative written report to educator	Article XIX	Sec. 12A
	1st	Evaluation cycle: evaluator shares a signed copy of the summative report (year 2, PTS)	Article XIX	Sec. 12H
	1st	Evaluation cycle: educators complete summative evaluation for educators on directed growth plans	Article XIX	Sec. 16C
	1st	Evaluation cycle: decision on the educator's status at the conclusion of the improvement plan	Article XIX	Sec. 17Ii
	1st	Teacher leaders: receive summative evaluation of leadership component	Article XXXII	
	5th	Evaluation cycle: educator shall sign electronically the summative evaluation (PTS)	Article XIX	Sec. 12J
	15th	(2017) absent mutual agreement, K-8 teacher leader positions will be eliminated at the end of the school year	Sch. B	
	15th	Tuition reimbursement fund balance is redistributed Twelve school days prior to the end of each school year, teachers will receive their assignments of buildings and grades for the following year.	Article XI	Sec. 1
30th	School will end no later than June 30th	Article XVIII	Sec. 2	
		Article XIX	Sec. 1	
August	31st	Vouchers awarded	Article XI	Sec. 7