

COMMITTEE MEMBER CONFLICTS OF INTEREST

A Committee member shall not have any direct pecuniary interest in a contract with the district, nor shall he or she furnish directly any labor, equipment, or supplies to the district.

In the event a Committee member is employed by a corporation or business or has a secondary interest in a corporation or business which furnishes goods or services to the school district, the Committee member shall declare his or her secondary interest and refrain from debating or voting upon the question of contracting with the company.

It is not the intent of this policy to prevent the district from contracting with corporations or businesses because a Committee member is an employee of the firm. The policy is designed to prevent placing a Committee member in a position where his or her interest in the public schools and his or her interest in his place of employment (or other indirect interest) might conflict and to avoid appearances of conflict of interest even though such conflict may not exist.

The spouse, son, daughter, brother, sister, mother, father, or other close relative of any administrator employed by the Weston Public Schools, or of any Weston School Committee member, will not be employed in any position in the school system. For purposes of this policy, "administrator" includes: Superintendent, Assistant Superintendent, Director of Finance and Operations, Director of Student Services, Assistant Director of Student Services, Principals, Assistant Principals, Director of Technology and School Libraries, Director of Facilities, Transportation Director, Food Services Director, and Human Resource Director.

Exceptions to this restriction may be made only by vote of the School Committee, and the continued employment of individuals so hired will be subject to an annual recommendation by the Superintendent and vote of the School Committee.

No member of the Weston School Committee shall, while in office, be eligible for employment in the public schools in Weston.

No former member of the Weston School Committee shall be eligible for employment by the Weston Public Schools during the one-year period following the expiration of his or her term, or their date of resignation, as the case may be. The Superintendent shall notify the Committee in the event that a former member of the Weston School Committee is to be employed by the District.

LEGAL REFS.: M.G.L. 71:52; 268

Adopted: November 21, 2011