

Discussion Activity: Envisioning WPS 2025

Together, let us imagine we have gone “fast forward” in time, and the year is now 2025.

Please read this statement and take a few minutes to envision what this means to you.

- **“It is the year 2025, and WPS is flourishing as a district and a community.”**

Try to envision what, for you, goes into making that ^ true. What does WPS flourishing as a district community in 2025 look like, sound like, and feel like? What is happening? What are some qualities, skills, values, and habits of mind that students graduate with?

We will spend about half an hour sharing our responses together in breakout groups.

As you envision your answer(s), please try to format them to the following guidelines:

- Speak in present tense. (“Now that we’ve come so far, the students are smiling more...”)
 - Instead of “they will be...” or “they would be,” envision a future where **“students are...”**
- Focus more on the outcome, benchmark, or “destination” reached in 2025 than on the “journey.”
- Focus on specific sights, sounds, behaviors or feelings surrounding your vision of WPS in 2025.
- Try to think about school culture, student success, teachers’ and families’ roles, etc.

When in your breakout group, please follow these norms/expectations for the session:

- Stay engaged
- Speak your own truth, respect the views of others, and assume best intentions
- Expect to experience discomfort, and be ready to accept a lack of closure
- Once you have shared a response, please allow everyone else to share their initial responses.
- Avoid back-and-forth with other participants.
 - To use a food metaphor: if someone in your group says “it is 2025 and strawberry ice cream for everyone!” but that does not fit in your vision of WPS flourishing, please avoid responses like “it is 2025 and there’s no strawberry ice cream in WPS.” Instead please try phrasing it as a positive, such as “it’s 2025 and there are now many flavors of ice cream for all,” or “its 2025 and there is a wide variety of different dessert available to all.”
- “What has been said here stays (respecting privacy), but what has been learned goes with us.”

After breakout groups, we will return to debrief, sharing highlights and lessons learned.

- What ideas came up that you see as top priorities for WPS? Which ideas excited you the most?
- What ideas came up that had not occurred to you before, but resonated with you when shared?
- Did your initial vision(s) from early on in the activity evolve or grow during the session? How so?