



**Student
Services**

Department: Student Services
Director: Martha Bakken
Asst. Director: Emily Tucker
Ages: 3 through 22
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The Office of Student Services for the Weston Public Schools hosts a broad range of services, programs and supports including:

- Special Education and Related Services for students ages 3-22
- Section 504 of the Rehabilitation Act
- English Language Education
- Guidance/School Counselors
- Health Services
- McKinney-Vento Homeless Assistance Act
- Home-based Services

Many of these supports are in place as a result of federal and state laws and regulations. Other services are provided to all students in Weston Public Schools to support them throughout their school and community.

Facts about Student Services:

- The Student Services Department is excited that we will be rolling out a system for online signing of IEPs by the end of school year. The online portal will also allow parents/guardians to access their child's IEP documents electronically if they choose.
- Parents/Guardians and staff continue to be encouraged to set up a time to meet with Martha using this [link](#) which is also available on the district website.
- The Guidance/Counseling Department Self Review was completed last year and the External Review was submitted at the beginning of the school year. Results will be reviewed at the School Committee meeting in January, 2023.
- We continue to see an increase in both the number of students that present with Mental Health challenges as well as the severity of these challenges. We are working to be nimble in our staffing and programming in order to meet the needs of all of our students.

Disability Distribution:

Disability Code	Disability Description	SY'13	SY'14	SY'15	SY'16	SY'17	SY'18	SY'19	SY'20	SY'21	SY'22	SY'23
01	Intellectual	9	7	10	8	9	8	9	8	8	7	4
02	Sensory/Hearing	3	2	3	2	2	0	2	2	4	3	1
03	Communication	39	43	43	30	25	33	36	37	34	29	32
04	Sensory/Vision	2	3	1	1	0	0	0	0	0	2	2
05	Emotional	14	15	19	19	20	30	27	35	28	26	35
06	Physical	0	1	1	0	0	0	0	0	0	0	0
07	Health	91	94	90	83	87	75	86	78	75	86	97
08	Specific Learning Disabilities	124	136	136	124	120	106	98	97	87	89	97
09	Sensory/Deaf-Blindness	0	0	0	0	0	0	0	0	0	0	0
10	Multiple Disabilities	4	4	4	4	3	3	2	2	2	1	0
11	Autism	32	33	37	34	32	30	36	34	30	29	34
12	Neurological	4	4	8	19	9	23	24	27	25	27	22
13	Developmental Delay	36	50	47	42	29	44	21	27	27	28	17
	Out of District Placements	25	28	33	27	28	26	29	30	25	23	21
	Special Education Service	<u>4</u>	<u>3</u>	<u>8</u>	<u>4</u>	<u>8</u>	<u>8</u>	<u>6</u>	<u>4</u>	<u>6</u>	<u>7</u>	<u>0</u>
	TOTAL	388	423	440	397	413	386	376	381	351	357	362

English Language Learners (ELL) Enrollment History (October 1 Figures):

	SY'18-19 Actual	SY'19-20 Actual	SY'20-21 Actual	SY'21-22 Actual	SY'22-23 Actual
Grade pK-5	39	38	40	40	40
Grade 6-8	11	10	12	13	13
Grade 9-12	<u>17</u>	<u>14</u>	<u>13</u>	<u>13</u>	<u>13</u>
Total	67	62	65	66	66

Full Time Equivalent (FTE) History:

	FY'19 Actual	FY'20 Actual	FY'21 Actual	FY'22 Actual	FY'23 Budgeted	FY'24 Proposed
All Faculty and Staff	112.21 FTE	115.23 FTE	114.14 FTE	111.34 FTE	111.63 FTE	112.63 FTE

Budget and Expenditure

History by Major Category:	FY'19 Actual	FY'20 Actual	FY'21 Actual	FY'22 Actual	FY'23 Budgeted	FY'24 Proposed
Salary and Other Compensation	\$7,253,310	\$7,767,373	\$8,088,377	\$7,606,205	\$8,284,923	\$8,513,725
Instructional and Supply Materials	\$58,580	\$47,714	\$44,624	\$73,098	\$75,488	\$80,988
Contracted Services	\$23,277	\$11,594	\$11,625	\$28,305	\$50,620	\$50,820
Contracted Student Services	\$2,748,675	\$2,772,767	\$3,103,456	\$3,721,705	\$4,108,700	\$4,504,318
Utilities	\$	\$	\$	\$	\$	\$
Equipment and Vehicles	\$	\$	\$	\$	\$	\$
State Aid and Offset Accounts	<u>(\$858,260)</u>	<u>(\$170,000)</u>	<u>(\$1,184,645)</u>	<u>(\$1,166,825)</u>	<u>(\$1,453,000)</u>	<u>(\$1,850,000)</u>
Total	\$9,225,582	\$10,429,448	\$10,063,437	\$10,262,488	\$11,066,731	\$11,299,851

Significant Changes to the FY'24 Proposed Budget:

Location	Description	FTE	FTE \$	Other	Total
Personnel	FTE Changes	1	44,454		44,454
Personnel	Collective Bargaining Changes		184,348		184,348
Student Services	Supplies			5,500	5,500
Student Services	HRS Services			200	200
OOD	Mileage Reimbursement			20,000	20,000
OOD	Private Placements			180,960	180,960
OOD	Public Placements			120,337	120,337
OOD	Public (Collaborative) Placements			74,321	74,321
OOD	Circuit Breaker Reimbursement/PreSchool Offset			(397,000)	(397,000)
Total			\$228,802	\$4,318	\$233,120

Student Services

Org	Loc	Prog	Obj	Description	FY'22 Expended	FY'23 Approved Budget	FY'23 FTE	FY'24 Proposed Budget	FY'24 FTE	FY'24 \$ Change	FY'24 FTE Change	% Change	Comments
				Student Services									
136	01	104	101	STUDENT SERVICES DIR/ASST DIR SALARIES	\$ 230,853.00	\$ 230,550	1.600	\$ 230,550	1.600	\$ -	0.000	0.00%	
136	01	104	110	STUDENT SERVICES TEACHER SALARY	\$ 824,488.04	\$ 951,020	9.100	\$ 951,020	9.100	\$ -	0.000	0.00%	
136	01	104	114	STUDENT SERVICES PSYCHOLOGIST SALARY	\$ 127,501.01	\$ 127,106	1.070	\$ 127,106	1.070	\$ -	0.000	0.00%	
136	01	104	123	STUDENT SERVICES ELL LEARNING ASST SALARY	\$ -	\$ 21,290	0.500	\$ 21,290	0.500	\$ -	0.000	0.00%	
136	01	104	132	STUDENT SERVICES ADVISOR'S SALARY	\$ -	\$ 2,800		\$ 2,800		\$ -	0.000	0.00%	
136	01	104	139	STUDENT SERVICES OCC. THERAPIST	\$ 207,644.74	\$ 213,389	2.400	\$ 221,724	2.400	\$ 8,335	0.000	3.91%	Step Increases
136	01	104	142	STUDENT SERVICES PHYS. THERAPIST	\$ 66,859.00	\$ 178,271	1.750	\$ 186,019	1.750	\$ 7,748	0.000	4.35%	Step Increases
136	01	104	202	STUDENT SERVICES SECRETARIAL AIDE	\$ -	\$ 31,656	0.875	\$ 32,070	0.875	\$ 414	0.000	100.00%	
136	01	104	405	STUDENT SERVICES SOFTWARE MAINTENANCE	\$ 3,306.90	\$ 10,000		\$ 10,000		\$ -		0.00%	
136	01	104	416	STUDENT SERVICES COPIER SERVICE	\$ -	\$ 1,550		\$ 1,550		\$ -		0.00%	
136	01	104	422	STUDENT SERVICES HRS SERVICE	\$ -	\$ 5,000		\$ 5,000		\$ -		0.00%	
136	01	104	429	STUDENT SERVICES LEGAL SERVICES	\$ 53,096.57	\$ 70,000		\$ 70,000		\$ -		0.00%	
136	01	104	449	STUDENT SERVICES MOBILE PHONE SERVICES	\$ 540.00	\$ 1,620		\$ 1,620		\$ -		0.00%	
136	01	104	501	STUDENT SERVICES TEACHING SUPPLIES	\$ 15,797.11	\$ 35,000		\$ 35,000		\$ -		0.00%	
136	01	104	511	STUDENT SERVICES OFFICE SUPPLIES	\$ 3,587.89	\$ 10,000		\$ 8,000		\$ (2,000)		-20.00%	
136	01	104	601	STUDENT SERVICES POSTAGE	\$ 1,000.00	\$ 1,500		\$ 1,500		\$ -		0.00%	
136	01	104	602	STUDENT SERVICES MILEAGE REIMBURSEMENT	\$ 3,631.22	\$ 5,000		\$ 5,000		\$ -		0.00%	
136	01	104	606	STUDENT SERVICES MEMBERSHIP DUES	\$ 10,549.00	\$ 2,450		\$ 2,450		\$ -		0.00%	
136	01	104	630	STUDENT SERVICES TRAVEL & CONFERENCE	\$ 4,177.69	\$ 13,000		\$ 13,000		\$ -		0.00%	
				System Wide Student Services	\$ 1,553,032.17	\$ 1,911,202	17.295	\$ 1,925,699	17.295	\$ 14,497	0.000	0.76%	
136	11	106	114	CS STUDENT SERVICES PSYCHOLOGIST SALARY	\$ 113,575.02	\$ 118,790	1.000	\$ 118,790	1.000	\$ -	0.000	0.00%	Step Increase
136	11	109	110	CS STUDENT SERVICES TEACHER SALARIES	\$ 227,337.76	\$ 227,338	3.000	\$ 291,375	3.000	\$ 64,037	0.000	28.17%	New Access Class
136	11	109	121	CS STUDENT SERVICES MTSS ASSISTANT	\$ 42,936.93	\$ 41,374	0.938	\$ 42,206	0.938	\$ 832	0.000	2.01%	
136	11	109	124	CS STUDENT SERVICES INCLUSION LEARNING ASST	\$ 298,243.10	\$ 327,265	7.375	\$ 337,655	7.375	\$ 10,390	0.000	3.17%	
136	11	109	137	CS STUDENT SERVICES SUMMER STUDENT SERVICES	\$ 12,066.27	\$ 30,000		\$ 30,000		\$ -	0.000	0.00%	
136	11	109	202	CS STUDENT SERVICES SECRETARIAL AIDE SALARY	\$ 20,753.32	\$ -		\$ -		\$ -	0.000	0.00%	
136	11	109	335	CS STUDENT SERVICES BUS MONITOR SALARY	\$ 6,409.70	\$ 8,000		\$ 8,000		\$ -	0.000	0.00%	
136	11	109	422	CS STUDENT SERVICES HRS SERVICE	\$ 100.00	\$ 1,500		\$ 1,500		\$ -		0.00%	
136	11	109	501	CS STUDENT SERVICES TEACHING SUPPLIES	\$ 16,323.39	\$ 3,000		\$ 5,000		\$ 2,000		66.67%	
136	11	109	512	CS STUDENT SERVICES TEST MATERIALS	\$ 1,275.13	\$ 3,000		\$ 3,000		\$ -		0.00%	
				Country School Student Services	\$ 739,020.62	\$ 760,267	12.313	\$ 837,526	12.313	\$ 77,259	0.000	10.16%	
136	12	109	110	WS STUDENT SERVICES TEACHER SALARY	\$ 346,538.21	\$ 286,774	3.000	\$ 289,628	3.000	\$ 2,854	0.000	1.00%	
136	12	106	114	WS STUDENT SERVICES PSYCHOLOGIST SALARY	\$ 90,750.92	\$ 95,790	1.000	\$ 101,397	1.000	\$ 5,607	0.000	5.85%	Step Increase
136	12	109	121	WS STUDENT SERVICES MTSS ASSISTANT	\$ 37,715.65	\$ 38,615	0.875	\$ 39,393	0.875	\$ 778	0.000	2.01%	
136	12	109	124	WS STUDENT SERVICES INCLUSION LEARNING ASST	\$ 225,252.55	\$ 182,308	4.125	\$ 185,706	4.125	\$ 3,398	0.000	1.86%	Based on IEP Need
136	12	109	137	WS STUDENT SERVICES SUMMER SERVICES	\$ 11,423.10	\$ 30,000		\$ 30,000		\$ -	0.000	0.00%	
136	12	109	202	WS STUDENT SERVICES SECRETARIAL AIDE SALARY	\$ 16,808.91	\$ -		\$ -		\$ -	0.000	0.00%	
136	12	109	335	WS STUDENT SERVICES BUS MONITOR SALARY	\$ -	\$ 8,000		\$ 8,000		\$ -	0.000	0.00%	
136	12	109	422	WS STUDENT SERVICES HRS SERVICE	\$ 100.00	\$ 1,500		\$ 1,500		\$ -		0.00%	
136	12	109	501	WS STUDENT SERVICES TEACHING SUPPLIES	\$ 12,915.95	\$ 3,000		\$ 3,000		\$ -		0.00%	
136	12	109	512	WS STUDENT SERVICES TEST MATERIALS	\$ 239.00	\$ 1,600		\$ 1,600		\$ -		0.00%	
				Woodland School Student Services	\$ 741,744.29	\$ 647,587	9.000	\$ 660,224	9.000	\$ 12,637	0.000	1.95%	
136	14	109	110	FS STUDENT SERVICES TEACHER SALARIES	\$ 511,347.71	\$ 514,470	5.000	\$ 524,263	5.000	\$ 9,793	0.000	1.90%	Step Increases
136	14	106	114	FS STUDENT SERVICES PSYCHOLOGIST SALARY	\$ 103,402.52	\$ 99,769	1.000	\$ 103,146	1.000	\$ 3,377	0.000	3.38%	Step Increase
136	14	109	121	FS STUDENT SERVICES MTSS ASSISTANT	\$ 37,952.21	\$ 38,615	0.875	\$ 39,392	0.875	\$ 777	0.000	2.01%	
136	14	109	124	FS STUDENT SERVICES INCLUSION LEARNING ASST	\$ 321,829.00	\$ 347,581	8.188	\$ 359,739	8.188	\$ 12,158	0.000	3.50%	
136	14	109	137	FS STUDENT SERVICES SUMMER SERVICES	\$ 15,762.98	\$ 40,000		\$ 40,000		\$ -	0.000	0.00%	

Student Services

Org	Loc	Prog	Obj	Description	FY'22 Expended	FY'23 Approved Budget	FY'23 FTE	FY'24 Proposed Budget	FY'24 FTE	FY'24 \$ Change	FY'24 FTE Change	% Change	Comments
136	14	109	202	FS STUDENT SERVICES SECRETARIAL AIDE SALARY	\$ 18,126.01	\$ -		\$ -		\$ -	0.000	0.00%	
136	14	109	335	FS STUDENT SERVICES BUS MONITOR SALARY	\$ -	\$ 5,000		\$ 5,000		\$ -	0.000	0.00%	
136	14	109	422	FS STUDENT SERVICES HRS SERVICE	\$ 100.00	\$ 1,500		\$ 1,500		\$ -		0.00%	
136	14	109	501	FS STUDENT SERVICES TEACHING SUPPLIES	\$ 918.16	\$ 3,000		\$ 3,000		\$ -		0.00%	
136	14	109	512	FS STUDENT SERVICES TEST MATERIALS	\$ -	\$ 1,838		\$ 1,838		\$ -		0.00%	
				Field School Student Services	\$ 1,009,438.59	\$ 1,051,773	15.063	\$ 1,077,878	15.063	\$ 26,105	0.000	2.48%	
136	21	109	106	MS STUDENT SERVICES DEPARTMENT HEAD SALARY	\$ 71,274.06	\$ 28,334	0.200	\$ 28,334	0.200	\$ -	0.000	0.00%	
136	21	109	110	MS STUDENT SERVICES TEACHER SALARIES	\$ 29,973.08	\$ 800,565	8.000	\$ 812,679	8.000	\$ 12,114	0.000	1.51%	New Employees
136	21	106	114	MS STUDENT SERVICES PSYCHOLOGIST SALARY	\$ 771,493.07	\$ 72,874	0.600	\$ 69,736	0.600	\$ (3,138)	0.000	-4.31%	
136	21	109	124	MS STUDENT SERVICES INCLUSION LEARNING ASST	\$ 427,713.82	\$ 524,921	12.875	\$ 529,589	12.875	\$ 4,668	0.000	0.89%	
136	21	109	137	MS STUDENT SERVICES SUMMER SERVICES	\$ 5,943.00	\$ 44,000		\$ 44,000		\$ -	0.000	0.00%	
136	21	109	202	MS STUDENT SERVICES SECRETARIAL AIDE SALARY	\$ 25,398.23	\$ 25,750	0.688	\$ 26,113	0.688	\$ 363	0.000	1.41%	
136	21	109	422	MS STUDENT SERVICES HRS SERVICE	\$ 2,250.00	\$ 1,500		\$ 1,500		\$ -		0.00%	
136	21	109	501	MS STUDENT SERVICES TEACHING SUPPLIES	\$ 3,061.41	\$ 2,500		\$ 2,500		\$ -		0.00%	
136	21	109	512	MS STUDENT SERVICES TEST MATERIALS	\$ -	\$ 3,000		\$ 3,000		\$ -		0.00%	
				Middle School Student Services	\$ 1,337,106.67	\$ 1,503,444	22.363	\$ 1,517,451	22.363	\$ 14,007	0.000	0.93%	
136	31	109	106	HS STUDENT SERVICES DEPARTMENT HEAD SALARY	\$ 44,959.78	\$ 42,501	0.300	\$ 42,501	0.300	\$ -	0.000	0.00%	
136	31	109	110	HS STUDENT SERVICES TEACHER SALARIES	\$ 920,500.67	\$ 973,419	10.500	\$ 1,000,193	10.500	\$ 26,774	0.000	2.75%	Step Increases and Lane Changes
136	31	106	114	HS STUDENT SERVICES PSYCHOLOGIST SALARY	\$ 102,805.51	\$ 116,227	1.000	\$ 160,681	2.000	\$ 44,454	1.000	38.25%	Moved from ESSER Grant
136	31	109	124	HS STUDENT SERVICES INCLUSION LEARNING ASST	\$ 472,395.80	\$ 567,101	13.000	\$ 572,169	13.000	\$ 5,068	0.000	0.89%	
136	31	109	137	HS STUDENT SERVICES SUMMER SERVICES	\$ 70,074.62	\$ 75,000		\$ 75,000		\$ -	0.000	0.00%	
136	31	109	149	HS STUDENT SERVICES LONG TERM SUBSTITUTE	\$ 1,789.09	\$ -		\$ -		\$ -	0.000	0.00%	
136	31	109	202	HS STUDENT SERVICES SECRETARIAL AIDE SALARY	\$ 22,792.93	\$ 23,995	0.750	\$ 24,348	0.750	\$ 353	0.000	1.47%	
136	31	109	335	HS STUDENT SERVICES BUS MONITOR SALARY	\$ -	\$ -		\$ -		\$ -		0.00%	
136	31	109	422	HS STUDENT SERVICES HRS SERVICE	\$ 2,550.00	\$ 2,500		\$ 2,700		\$ 200		8.00%	
136	31	109	501	HS STUDENT SERVICES TEACHING SUPPLIES	\$ 10,308.47	\$ 1,400		\$ 1,400		\$ -		0.00%	
136	31	109	512	HS STUDENT SERVICES TEST MATERIALS	\$ 3,569.53	\$ 3,000		\$ 3,000		\$ -		0.00%	
136	31	109	603	HS STUDENT SERVICES OTHER EXPENSE	\$ -	\$ 2,000		\$ 2,000		\$ -		0.00%	
				High School Student Services	\$ 1,651,746.40	\$ 1,807,143	25.550	\$ 1,883,992	26.550	\$ 76,849	1.000	4.25%	
136	70	108	121	STUDENT SERVICES OOD LEARNING ASST SALARIES	\$ 2,766.29	\$ 27,983		\$ 27,983		\$ -	0.000	0.00%	
136	70	108	426	STUDENT SERVICES OOD CONTRACTED SERVICES	\$ 298,565.62	\$ 309,500		\$ 309,500		\$ -		0.00%	
136	70	108	433	STUDENT SERVICES OOD MILEAGE REIMBURSEMENT	\$ 7,047.20	\$ 15,000		\$ 35,000		\$ 20,000		133.33%	
136	70	108	436	STUDENT SERVICES OOD TUITION- PRIVATE	\$ 2,867,830.43	\$ 3,195,338		\$ 3,376,298		\$ 180,960		5.66%	Based on current placements
136	70	108	437	STUDENT SERVICES OOD TUITION- COLLABORATIVE	\$ 71,499.80	\$ 350,847		\$ 425,168		\$ 74,321		21.18%	Based on current placements
136	70	108	438	STUDENT SERVICES OOD TUITION-PUBLIC	\$ 423,665.71	\$ 168,015		\$ 288,352		\$ 120,337		71.62%	Based on current placements
136	70	108	999	CIRCUIT BREAKER REVENUE OFFSET	\$ (856,825)	\$ (1,103,000)		\$ (1,500,000)		\$ (397,000)		35.99%	Circuit Breaker Offset
				Out of District	\$ 2,814,550.14	\$ 2,963,683	0.000	\$ 2,962,301	0.000	\$ (1,382)	0.000	-0.05%	
136	71	270	110	CS PRESCHOOL TEACHER SALARY	\$ 205,816.00	\$ 217,077	2.000	\$ 217,077	2.000	\$ -	0.000	0.00%	
136	71	270	124	CS PRESCHOOL INCLUSION LEARNING ASST	\$ 73,474.11	\$ 71,715	1.625	\$ 73,157	1.625	\$ 1,442	0.000	2.01%	
136	71	270	137	CS PRESCHOOL SUMMER SERVICES	\$ 11,561.63	\$ 30,000		\$ 30,000		\$ -	0.000	0.00%	
136	71	270	202	CS PRESCHOOL SECRETARIAL AIDE SALARY	\$ 4,116.66	\$ -		\$ -		\$ -	0.000	0.00%	
136	71	270	204	CS PRESCHOOL INSTR AIDE SALARY	\$ 56,326.95	\$ 50,063	1.400	\$ 50,790	1.400	\$ 727	0.000	1.45%	
136	71	270	501	CS PRESCHOOL TEACHING SUPPLIES	\$ 2,038.31	\$ 2,200		\$ 4,950		\$ 2,750		125.00%	

Student Services

Org	Loc	Prog	Obj	Description	FY'22 Expended	FY'23 Approved Budget	FY'23 FTE	FY'24 Proposed Budget	FY'24 FTE	FY'24 \$ Change	FY'24 FTE Change	% Change	Comments
136	71	270	512	CS PRESCHOOL TEST MATERIALS	\$ 592.48	\$ 750		\$ 750		\$ -		0.00%	
136	71	270	999	CS PRESCHOOL REVENUE OFFSET	\$ (155,000)	\$ (175,000)		\$ (175,000)		\$ -		0.00%	
				Country Integrated PreSchool	\$ 198,926.14	\$ 196,805	5.025	\$ 201,724	5.025	\$ 4,919	0.000	2.50%	
136	73	270	110	WS PRESCHOOL TEACHER SALARY	\$ 202,605.00	\$ 207,512	2.000	\$ 212,709	2.000	\$ 5,197	0.000	2.50%	Step Increases
136	73	270	124	WS PRESCHOOL INCLUSION LEARNING ASST	\$ 108,720.64	\$ 110,181	1.625	\$ 109,736	1.625	\$ (445)	0.000	-0.40%	
136	73	270	137	WS PRESCHOOL SUMMER STUDENT SERVICES SERVICES	\$ 6,260.73	\$ 30,000		\$ 30,000		\$ -	0.000	0.00%	
136	73	270	202	WS PRESCHOOL SECRETARIAL AIDE SALARY	\$ 3,625.45	\$ -		\$ -		\$ -	0.000	0.00%	
136	73	270	204	WS PRESCHOOL INSTRUCTIONAL AIDE SALARY	\$ 48,240.46	\$ 49,934	1.400	\$ 50,661	1.400	\$ 727	0.000	1.46%	
136	73	270	501	WS PRESCHOOL TEACHING SUPPLIES	\$ 2,470.89	\$ 2,200		\$ 4,950		\$ 2,750		125.00%	
136	73	270	999	WS PRESCHOOL REVENUE OFFSET	\$ (155,000)	\$ (175,000)		\$ (175,000)		\$ -		0.00%	
				Woodland Integrated PreSchool	\$ 216,923.17	\$ 224,827	5.025	\$ 233,056	5.025	\$ 8,229	0.000	3.66%	
				Student Services	\$ 10,262,488.19	\$ 11,066,731	111.633	\$ 11,299,851	112.633	\$ 233,120	1.000	2.11%	